

**UFF/UNF EXECUTIVE COMMITTEE MEETING
TUESDAY, FEBRUARY 24, 2009
12:15 p.m. to 1:15 p.m.
51/2206**

MEMBERS PRESENT:

**Henry Thomas, President
Tayeb Giuma
Lynn Jones, Treasurer
Cynthia Jordan, Secretary
Kareem Jordan
Philip Riner
Shira Schwam-Baird
Victoria Stanton**

MEMBERS ABSENT:

**Rama Rao, Vice-President
Jason Mauro**

Guest: Stan Swart

OLD BUSINESS:

1. Approval of Minutes

September 2008: Motion to approve Lynn. Seconded by Vicki. Vote called. Motion passed.

December 2008: Motion to approve Tayeb. Seconded by Vicki. Vote called. Motion passed.

2. President's Report: Suggested ad on Progressive Radio. Stan Swart presents data on Progressive Talk Radio ad costs and other information.

\$100 a month = 4 thirty-second ads per month (\$25 per ad).

\$200 a month = 1 fifteen minute program per month.

\$500 a month = 50 ads per month (\$10 per 30 second ad).

Discussion followed.

A motion was made by Lynn and seconded by Philip to table the vote on this matter until we have more information/demographic information on the radio station. Vote called. Motion passed.

- 3. Treasurer's Report:** Lynn gave report. Distributed copies. Talked about branding items: folders; notebooks; flash drives; and, shirts, and will continue to look for good ideas.

A motion was made by Lynn that we take \$4,000 out of checking and move into a new CD. Vicki seconded motion. Vote called. Motion passed.

- 4. Bargaining Committee Report:** Henry indicated change of strategy on budgeting and salary. Other universities are terminating programs to reorganize the university. Henry asked for 2.5% raise for all faculty. Administration said they did not have the money. Henry counter-proposed 2.5% one-time bonus. Administration said they would get back to with us. University of South Florida got 2% across the board and 1% merit. Henry indicated that this action may result in inpassé. Henry will be in touch with Leonard and the State UFF for further action on this issue.

- 5. Grievance Office Report:** Tayeb made a motion to reinstate surveys on the VP's, Deans, and Chairs. Vicki seconded. Discussion. Vote called. Motion passed.

- 6. Grievance Committee Report:** Negotiations ongoing on grievances.

- 7. By-Laws:** Discussion. No action taken

- 8. Nominations and Elections Committee Report:** Henry suspended the order of the agenda to allow Vicki to speak after the President's spot. Henry agreed to run for President one more time if the VP will run with the understanding that they are President in-training for next year. 4 officers, 4 senator and 4 alternate senators. Only union members can vote in this election. Candy should have the official list. Vicki has the official slate of candidates. The proposed slate of candidates as of this meeting were:
Henry Thomas—President
Tayeb Guima—Vice-President
Lynn Jones—Treasurer
Cynthia Jordan—Secretary

**Phil Riner—Senator
Kareem Jordan—alternate Senator**

Shira proposed the week of Weds. April 1 and Thurs. April 2, 10 a.m. to 4 p.m., for elections of UNF/UFF Officers and Weds. April 8 and Thurs. April 9, 10 a.m. to 4 p.m., for UNF/UFF Committee elections. These committees are Sabbatical, Promotion and Tenure, and Professional Development Leave. Proposal accepted.

- 9. Membership Committee Report: Henry proposes MWF lunch and phone call to our union reps during that time during the legislative session.**

NEW BUSINESS: Change of time for meetings. Discussion followed. Tayeb makes a suggestion that we keep the time the same unless Rama gives a compelling reason to change the meeting time.

Philip: Circulated memo to Mark Workman from Henry Thomas concerning by-law approval. Shira indicates by-laws are in limbo. Philip indicates that non approval of by-laws violates our contract. Discussion followed. Phil is asking for union support for the memo.

ANNOUNCEMENTS:

ADJOURNMENT: 1:55 p.m. Meeting adjourned.

Respectfully submitted this 25th day of March 2009.

**Cynthia J. Jordan
UNF/UFF Secretary**