

INTERIM AGREEMENT

During re-opener negotiations for the 2006-07 academic year, the parties discussed the teaching assignments and compensation level of 12 month lab lecturers. Due to the press of time, the parties were unable to complete their discussion and investigation of this issue, and consequently were unable to reach a final agreement on the subject. Therefore, the parties reached the following interim agreement.

Effective with the Fall 2007 semester, the teaching assignment for 12 month laboratory lecturers in the natural sciences will be twelve lab sections per year (normally 5 labs in the Fall, 5 labs in the Spring, and 2 labs in the Summer). Beginning with the Fall 2007 semester, if a lab lecturer teaches more than twelve labs during their twelve month contract, then the overload payment for each lab exceeding the standard twelve lab load will be \$4,800 per lab credit.

This interim agreement will continue to govern until the conclusion of the 2007-08 academic year. As part of this interim agreement, the parties have confirmed their intent and resolve to address the issue again when they conduct negotiations for the 2007-08 collective bargaining agreement.

*Cheryl Frohlich, Chief Negotiator
UFF*

*Leonard A. Carson, Chief Negotiator
UNF Administration*

September 14, 2007

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