

Minutes of the UFF Executive Council Meeting  
February 10, 2005

Present: Cheryl Frohlich, Cynthia Nyquest-Battie, Stan Swart, Vicki Stanton, Barbara Tuck

The Executive Council met at 9:30. Cheryl Frohlich called the meeting to order. Because the Secretary was absent, Stan Swart moved that we postpone approving the minutes of the prior meeting. Barbara Tuck seconded the motion and it passed. The committee discussed posting the minutes online. Stan moved that the minutes be posted on the UNF/UFF website. Barbara seconded the motion, and it passed.

Stan is chair of the Nominations Committee. He is soliciting names for the 2005/06 officers, and has several nominees. We still need a candidate for Vice-President. The nominated Senators must be available to attend the UFF Senate meeting on April 2, 2005. The election must be complete and a report made to the state by March 15<sup>th</sup>.

Cheryl gave an overview of the UFF Council of Presidents, which met in late January. Several budget questions were discussed, including costs for bargaining and a membership drive. USF and FAU have signed contracts. UCF is at impasse.

Cheryl gave an overview of negotiations. We have tentative agreements on 12 articles, including Tenure. The team is working on Academic Freedom, and will next work on Grievances, Assignment, Promotion, and Salary. Cheryl estimated that about 75% of the contract has been completed to the point of a tentative agreement. The Negotiation Teams are meeting two to three times a week.

Stan reported on grievances. He is not the Grievance Rep, but has been in touch with Tayeb Giuma. We have several people who may be affected by SACS credential requirements. Faculty must have at least 18 hours or a Masters degree in their field of teaching. The Union will continue to monitor the situation.

Vicki reported on membership. We have several direct pay members who are billed by the State. Some names have erroneously dropped off the membership rolls, and we are working with Payroll to get them back on. The last "Coffee with Delaney" was a great success, and Cheryl sent thank you notes to all who attended.

President Delaney asked that UFF sponsor three more events. We will have socials on Feb. 15<sup>th</sup>, 2:00-4:00; March 16<sup>th</sup>, 2:00-4:00; and April 14<sup>th</sup> 10:00-11:30, all with President Delaney.

Cheryl has had responses to the draft of the Mission Statement. She will incorporate suggestions into a final version and will send via email to the Executive Committee. Barbara moved that Cheryl conduct an email vote and the resulting statement be posted on the website. Stan seconded the motion, and it passed.

The meeting adjourned at 11:00.  
Minutes submitted by Vicki Stanton