

ARTICLE X (31/26)
TOTALITY OF AGREEMENT

X.1 Limitation.

(a) The University Administration and the UFF acknowledge that during the negotiations that resulted in the Agreement, the University Administration and the UFF had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining.

(b) The University Administration and the UFF further acknowledge that all of the understandings and agreements arrived at thereby are set forth in this Agreement, and that it shall constitute the entire and sole Agreement between the parties for its duration.

X.2 Obligation to Bargain Changes. During the term of this Agreement, University Administration and the UFF agree that the other shall not be obligated to bargain collectively with respect to any subject or matter covered by this Agreement. Notwithstanding these limitations, if the Board of Trustees seeks to change a term or condition of employment for faculty, the University Administration shall be obligated to bargain immediately the impact of such change.

X.3 Modifications. Nothing herein shall, however, preclude the University Administration and the UFF from mutually agreeing to alter, amend, supplement, delete, enlarge, or modify in writing any of the provisions of this Agreement.

[TA'd 4/23/04-
5/27/04 modification to add "University
Administration"]