

UFF STATEMENT FOR THE RECORD
REGARDING ARTICLE ____, SEVERABILITY AND LEGISLATIVE ACTION
May 11, 2004

The UFF's agreement to Article ____, Severability and Legislative Action, of this Agreement is not intended by the UFF to constitute a contractual or any other recognition by the UFF that subsequently enacted legislation can invalidate any provision of this Agreement, and it is not intended by the UFF to constitute a contractual or any other grant of authority by the UFF for the enactment of subsequent legislation that would invalidate any provision of this Agreement. The UFF intends for the pertinent language in this Article to recognize the possibility that subsequently enacted legislation may attempt, be construed, be interpreted or be applied to invalidate a provision of this Agreement. The UFF may choose not to challenge said legislation or its application, or the UFF may challenge said legislation or its application without success. Under either of these contingencies, the UFF would enter into immediate negotiations for the purpose of arriving at a mutually satisfactory replacement for such provision, as provided for in Article ____, Severability and Legislative Action, of this Agreement.