

1 (2) If the faculty of the relevant unit are unable to approve the proposed
2 bylaws or revisions by a two-thirds majority vote, then the UFF may request negotiations
3 pursuant to Chapter 447, Part II, Florida Statutes.
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5 (c) Administrative Review and Approval. Bylaws and revisions to bylaws approved
6 by the faculty shall be submitted by the faculty to the department chair and/or dean for review
7 and recommendation. Department bylaws or revisions shall be reviewed by the chair, who shall
8 make a recommendation to the dean within seven (7) days of receipt. College bylaws or
9 revisions shall be reviewed by the dean. The University Administration shall also review the
10 proposed bylaws and revisions to determine whether they comply with this Agreement and with
11 the mission and goals of the University.

12 (1) If, within thirty (30) days of submission, the dean does not either
13 recommend approval to the Provost or designee (with notification to the unit faculty) or provide
14 written objections to the unit faculty, the faculty may submit the unit's bylaws directly to the
15 Provost or designee for approval, pursuant to Section __.2(d) below.

16 (2) If the dean recommends approval of the proposed bylaws, then the dean
17 shall submit the proposed bylaws, together with his/her recommendation and the chair's
18 recommendation for approval, to the Provost or designee for final disposition, pursuant to this
19 Article. The dean shall submit the proposed bylaws and the recommendations to the Provost or
20 designee, with a copy to the affected faculty, within thirty (30) days of receipt of the bylaws by
21 the dean.

22 (3) If the chair or dean objects to any provision of the bylaws, the dean shall
23 return the bylaws to the affected faculty within thirty (30) days of receipt of the bylaws by the
24 dean. The dean shall provide the affected faculty with detailed written objections.

25 a. The faculty may submit a revision to the dean within thirty (30)
26 days after receiving the dean's objections.

27 b. Consideration of Revisions.

28 1. If the dean recommends approval of the revision, then the
29 dean shall submit the proposed bylaws, together with the chair/dean's recommendations for
30 approval, to the Provost or designee for final disposition, pursuant to this Article. The dean shall
31 submit the proposed bylaws and the recommendations to the Provost or designee, with a copy to
32 the affected faculty, within thirty (30) days of receipt by the dean of the revision.

33 2. If the dean does not recommend approval of the revision,
34 then the dean shall submit to the Provost or designee the language that the chair/dean
35 recommend for inclusion in the bylaws. The dean shall submit both his/her recommended
36 language and the chair/dean's justification for the recommendation to the Provost or designee,
37 with a copy to the affected faculty, within thirty (30) days of receipt by the dean of the revision.

38 3. If the dean does not recommend approval of the revision, a
39 faculty member from the unit selected by the faculty members in the unit, may submit to the
40 Provost or designee, with a copy to the dean, the language that the faculty proposed for the
41 bylaws, along with written justification for that language.

42 4. If the dean does not timely submit his recommendation to
43 the Provost or designee, the faculty may submit their recommendation directly to the Provost or
44 designee for consideration.

1 c. If the faculty do not submit revisions to the dean within thirty (30)
2 days of receipt of his/her objections, the UFF/UNF President shall be notified and may request
3 collective bargaining negotiations pursuant to Chapter 447, Part II, Florida Statutes.
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6 (d) Final Disposition.

7 (1) The Provost or designee shall review the proposed bylaws and all
8 recommendations, justifications, and objections thereto and render a decision as to whether the
9 bylaws shall be adopted by the University Administration. The Provost or designee shall notify
10 the affected faculty and the UFF/UNF President of the decision within thirty (30) days of receipt
11 of the proposed bylaws.

12 (2) The University Administration shall notify the UFF/UNF President if the
13 affected faculty disagree with the decision of the Provost or designee, or if the Provost or
14 designee does not timely respond to the unit’s proposed bylaws. Under these circumstances, the
15 UFF may request negotiations pursuant to Chapter 447, Part II, Florida Statutes.
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17 (e) Once approved by the Provost or designee, no provision of the bylaws shall be
18 unilaterally altered or suspended, except pursuant to Chapter 447, Part II, Florida Statutes. The
19 application or interpretation of the bylaws shall be grievable under this Agreement.
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21 (f) A copy of the bylaws shall be kept on file in the department/unit and college
22 office, as well as in the Office of Academic Affairs. A copy of the bylaws shall also be provided
23 to the UFF.
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25 ____3 Any question regarding what constitutes a term or condition of employment shall be
26 resolved pursuant to Chapter 447, Florida Statutes.