

A&P Fall 2007 Meeting

Meeting: 8:30-10:15

Welcome and A&P Update: Alison Cruess

Alison welcomed member newcomers. She recapped the Gabor award winners. She updated the group on: committee documentation, survey, AP Buddy, equal opportunity Programs, Ethnic Festival, CDPT offerings (classes, etc.), and reminded everyone that the Learn UNF Smart Series has its next event Jan 28.

Treasurer's Report as of November 7, 2007 (PowerPoint presentation listed on the A&P website)

**Treasurer's Report as of November 7, 2007
University of North Florida Foundation
Account 0360- A&P Association**

7/1/2007 Beginning Balance		\$1,652.67
<u>2008 Revenue</u>		
7/07 - 10/07 Payroll Deductions	\$ 353.50	
2008 Gabor Spending Allocation	783.80	
Total Revenue		<u>\$1,137.30</u>
<u>2008 Expenditures</u>		
UNF Payroll credit	\$ 28.92	
Pending: Gabor-Ida Gropper	(645.90)	
Pending: Gabor-Chersa Hamilton	(322.95)	
Total Expenditures		<u>\$ (939.93)</u>
Ending Balance		<u><u>\$1,850.04</u></u>
Chartwells Funds		
Ice Cream Social		
Gabor/ UNFF		
7/1/2007 Beginning Balance	Fall Festival	\$5,101.81
Total Expenditures		
	Ending Balance	
<u>2008 Expenditures</u>	\$ (325.95)	
	\$ (62.00)	
	(352.75)	
		<u>\$ (740.70)</u>
		<u><u>\$4,361.11</u></u>
		<u><u>\$6,211.15</u></u>

Keynote Speaker: President Delaney

Enrollment: the university is facing money concerns and limited resources. As a result, the university is not accepting transfers and it cannot be as flexible w/application deadlines but we still had more

applicants than ever before and the freshman profile is up. The university has two new doctoral programs and a new masters program, moderate. He would love to get to 25000 enrolled. With the increased enrollment we don't want to change the character of UNF. We place an importance on interactions. People are not like numbers – this is unique to UNF –we want to hang on to this, so we can't take more students or we will lose this. It is sad about the housing market.

The importance of college education is finally clicking with the legislature. If the state does not provide needed support, the only other way is to raise tuition. Florida is not as prosperous when it comes to education. It is important to look at how tuition increases will impact the poor. New program: if you graduate from High School in Jacksonville, you will get a full and complete ride to one of the colleges. Each school is working on this through a central scholarship home and is designed for applicants with a home income of \$35,000 or less. 4 million is being spent toward this program. High School systems counsel 700 kids, but are not steering them to college. The students are capable, but they are also not usually encouraged by parents. The program targets capable kids. They looked at other options as well, such as work programs and Student Loans, but we want to give the idea that money is not an obstacle. It is an exciting program and will hopefully be rolled out in 2 weeks.

UNF Construction: Renovations are being done and new spiffier buildings are being built. The budget is tight, but we didn't need to cut as much as expected. Be prepared since it might get worse next year. We are receiving 20% less per student from the state. We are getting tuition increase. Student Body presidents told legislature they wanted the tuition increase. Our Board of governors are examining the mission/vision for each university instead of lumping all schools into one. UNF has done a lot to grow – now it is a destination college. We need to get an agreement on the mission. In response, the Provost has created a task force to build consensus for the mission. There will be opportunity for staff and faculty to participate. Optimistic: we will break out of the recession and this will set the template. We don't want to be like UF (research school). We want a reputation that is our own. We are looking internally to free up resources. Pay is priority number one and they plan to do something about that in the upcoming year. He will try.

Big surprise announcement: Holiday: xmas is Tues and we have Mon off already – it was requested - can we get more off that week? We will close the campus that week!!!

Enrollment Services One stop (PowerPoint presentation listed on the A&P website): Jim Owen

The office is expanding and they are changing their business practice to better meet student needs and confidentiality (not all conversations are appropriate for open counter), front counter people are professional A&P employees. Now the students sign in and have a seat and are brought in for private meetings. The students seem to embrace this. It's a more relaxed setting. This is a recent change and it will be interesting to see how it will work during busier high volume times. See PowerPoint for charts and graphs related to call volume and when the busiest days are.

Parking and Shuttle Updates: Vince Smyth (PowerPoint presentation listed on the A&P website)

Most of what he discussed is on the Powerpoint (including stats)

There are changes for different terms. The office is moving. There is inventory change. Alumni Hall provides new spaces and other areas are losing spaces. They are tweaking the shuttle system. Shelters are going in to Lot 18. New buses are coming by the start of Dec. The presentation also had pictures of the new shuttles. They ran a contest – “osprey connector – we will swoop you up,” is the logo. For fall 08: no changes or restrictions, but they will be introducing a system that will mail out permits.

Master Plan Update: Zak Ovadia (PowerPoint presentation listed on the A&P website)

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Physical viability in terms of space: master plan picture of construction. The intent is to densify the core and add inventory. The majority of the projects are in the core. In the Brooks College of Health, there will be people space in the middle. The photos of construction have been updated, the frames are already up on the Student Union. The PowerPoint showed a picture of what it will look like. The Student Union is the 2nd largest project. It will have a dedicated parking lot. The lake will take a different shape. It also showed pictures of the conceptual elevations (2 buildings w/ covered plaza in between. The Parking building is almost finished. Osprey Fountains is the largest project (at 80 million) and is planned to be finished by July 2009. It is in what is called the Eastern ridge. The building will house 1,000 beds. The pictures are very nice – looks like a resort. College of Education: last building in the core, pictures are also on the PowerPoint. Hidden Lake Project: this will be a sanctuary that is hidden. They will create a large hall as flexible as possible. It will be a place where people can hold weddings. It is situated on a lake that you can barely see when driving by.

The presentation showed pictures of concepts for the campus, not picked yet. Way-Finding program: Campus signage. They are starting this new project using different elements, publications (identity), Gateway concept, Kit of parts concept, Blue concept (palm fronds interlacing, unified symbol – main entry points), pictures, Electronic signs, Fine Arts Building doesn't now have signage or banners, banners to be added and names to be added, could do the same thing for Athletics, idea of signage on 2nd level too,

Human Resources Update: Angel Cummings

Initiatives: support employees: in response to the President's announcement, since there is no admin leave for USPA, they will need to select "holiday," need to make sure you get paid and put in the right info. Today is the day we received our bonus. Since Jan 07 HR has processed 1028 new hires. Minimum wage will go up effective Jan 2008. If you have student workers, it's automatic –but if hired after that time, make sure it is at the new minimum rate.

Classification redesign: they met F George, Fritz and they will contact each Division, start meeting w/directors. Phone calls will be coming in soon to discuss new titles. After review, the info will go to the union. Titles will effect support staff. Associations will also be involved in the review. After buy-off of titles – it will be rolled off to the campus. We are one of 3 universities taking it on, other universities froze all classifications and special pay increases but we did not do that (this is why it has been a slow process). Surveys were used as analysis. Oct 2005: audited by state auditors – did not identify positions of special..., statute did not speak to universities, must conduct a background check, trying to find fix, 20 positions fit that criteria, recently – hired/partnered with Hire Right to do background checks (does not do fingerprinting), phase of training with system, the only thing we need to do is if we want a background check, we send info and process starts, \$40 cost, info on PDQ – indicate whether or not the supervisor wanted a background check on

Position descriptions: paper will go away and will only be online (Oasis), HR encourages members to look at campus update since updates will be on there, make sure it is user friendly.

Open Enrollment reminder : view confirmation statement and make sure the changes are correct since we only have until 5:30 today, Vision went away, but Nov 1-29 for vision as a post tax benefit (on campus update), prior to devolution and banner used to due "updates," HR will roll out how-to (PAFs, etc.), watch website.

Government Affairs Update: Janet Owen (PowerPoint presentation listed on the A&P website)

3 Special sessions: did get some performance spending, we did get nonrecurring dollars, etc. They restored money and are getting on our side. They gave us a tech. fee – but not collected until fall 09: up to 5% on credit hour. Concern: time is far out, student leadership really wanted language for committee

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fee and ability to decide what it's spent on. There is a disconnect with student leaders and student body. They got a tuition increase in law for rate of inflation, doesn't prohibit larger increases.

08-09: cuts are still coming, revenue is down, could be in the hole, don't want to cut more, expecting cuts, we will do ok with recovery, tough year coming. Commissioner of Education is elected and not appointed. Differential tuition (40% increase, ... other schools – upset), community colleges upset since tech institutions will now be considered c colleges, green buildings and sustainability is the future, law suit pending (slide), December meeting at UCF – keep hearing that enrollment frozen – BOG – money for transfers, grad, un-funded – new strategy, big topic: hired Papas – controversial – cost money – what to do with plan – talk for 3 hours in Dec – “forward by design” (slides on PowerPoint), compacting (agreement with legislature of what plan is for univ –it will be individual instead of compared), stable and predictable funding (want to be high quality).

Faculty and Staff Drive: Laura Porter (PowerPoint presentation listed on the A&P website)

Maggiano's. Why give? Gift is not tax deductible. Any amount is great. Be a Role model. Inspire others. Giving rate is low from alumni. Do this through collective effort of everyone. Goal is to increase by ten percent. Forms on table.

Closing Entertainment: Ten Best Ways to spend Bonus: Kellie Woodle and Lance Hunt (PowerPoint presentation listed on the A&P website)