



UNIVERSITY of  
NORTH FLORIDA

November 1, 2007

MEMORANDUM

TO: Thomas S. Serwatka, Vice President  
Chief of Staff

Mark E. Workman, Provost and Vice President  
Academic Affairs

Shari A. Shuman, Vice President  
Administration and Finance

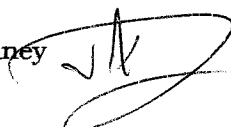
Rachelle Gottlieb, Vice President  
Human Resources

Mauricio Gonzalez, Vice President  
Student and International Affairs

Pierre N. Allaire, Vice President  
Institutional Advancement

Karen J. Stone, Vice President  
General Counsel

Janet D. Owen, Vice President  
Governmental Affairs

FROM: John A. Delaney   
President

SUBJECT: Delegation of Approval Authority for Outside Employment/Activity

Effective this date, I hereby delegate to the Provost/Vice President for Academic Affairs the authority vested in me pursuant to the Resolution on Presidential Authority adopted by the University of North Florida Board of Trustees on January 26, 2007 to review and approve outside activity or employment for all instructional personnel in the Division of Academic Affairs, and for employees of all other Divisions when such employment or activity involves instructional or research activities or responsibilities.

For university personnel not in the Division of Academic Affairs or otherwise seeking approval for outside instructional or research activities, I hereby delegate the authority vested in me in the aforementioned Resolution to review and approve outside activity or employment to the above-named Vice Presidents for the personnel in their divisions or unit.

The review and approval authority delegated hereby shall be exercised in accordance with applicable provisions of any collective bargaining agreement, and rules and policies of the University of North Florida, and shall not be further delegated.

This delegation shall remain in effect until revoked by me in writing and shall not be further delegated. Thank you for agreeing to accept this responsibility.