



UNIVERSITY of
NORTH FLORIDA

November 1, 2007

M E M O R A N D U M

TO: Joann Campbell
Associate Vice President, Academic Affairs

FROM: Mark E. Workman, ^{NEW} Provost and Vice President
Academic Affairs

SUBJECT: Delegation of Authority – Appointment of Administrative &
Professional Personnel

Effective this date, I hereby delegate to the Associate Vice President, Academic Affairs the authority and responsibility to appoint and reappoint all Administrative and Professional (A&P) personnel within Academic Affairs vested in me pursuant to the Delegation of Authority – Appointment of Administrative & Professional Personnel by the President of the University of North Florida dated November 1, 2007, provided that this delegation shall not include the appointment and removal of Associate Vice Presidents, Assistant Vice Presidents, Deans, Directors, and Academic Department Chairs. Non-reappointments and terminations must be coordinated in advance of any personnel action with the Office of Human Resources.

The authority delegated hereby shall be exercised in accordance with all applicable University rules, policies and procedures, and laws of the State of Florida, and shall not be further delegated.

This delegation of authority shall remain in effect until revoked by me in writing and shall not be further delegated. Thank you for agreeing to accept this responsibility.