



OFFICE OF THE PRESIDENT

UNIVERSITY *of*
NORTH FLORIDA.

November 1, 2007

MEMORANDUM

TO: Thomas S. Serwatka, Vice President
Chief of Staff

Mark E. Workman, Provost and Vice President
Academic Affairs

Shari Shuman, Vice President
Administration and Finance


Mauricio Gonzalez, Vice President
Student and International Affairs

Pierre N. Allaire, Vice President
Institutional Advancement

Rachelle Gottlieb, Vice President
Human Resources

Karen J. Stone, Vice President
General Counsel

Janet D. Owen, Vice President
Governmental Affairs

FROM: John A. Delaney 
President

SUBJECT: Delegation of Authority - Appointment of Administrative &
Professional Personnel

Effective this date, I hereby delegate to each Vice President the authority and responsibility vested in me pursuant to the Resolution on Presidential Authority adopted by the University of North Florida Board of Trustees January 26, 2007 to appoint and reappoint all Administrative and Professional (A&P) personnel within the area for which he/she is responsible. Non-reappointments and terminations must be coordinated in advance of any personnel action with the Office of Human Resources.

The appointment and removal of Associate Vice Presidents, Assistant Vice Presidents, Deans, Directors, and Academic Department Chairs shall be subject to the prior approval of the President.

The authority delegated hereby shall be exercised in accordance with all applicable University rules, policies and procedures, and laws of the State of Florida. This authority shall not be further delegated except by the Provost and Vice President for Academic Affairs who may further delegate to the Associate Vice President, Academic Affairs.

This delegation of authority shall remain in effect until revoked by me in writing. Thank you for agreeing to accept this responsibility.