

VITA

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Degrees:

BA (Government) 1968, University of Texas at Austin.

*MA (Public Administration) 1972, George Washington University; MA
(Political Science) 1975, Rice University.*

Ph.D. (Political Science) 1977, Rice University.

Academic Experience:

University of North Florida

*Associate Professor of Political Science and Public Administration,
August 1983 to present;*

*Chair, Department of Political Science and Public Administration,
July 1991 to August 1996;*

*Interim Chair, Department of Political Science and Sociology,
August 1987 to July 1991;*

*Director, Masters of Public Administration (MPA) degree program,
August 1983 to August 1990, and June 2000 to present.*

Southern Methodist University

Assistant Professor of Political Science, August 1976 to May 1983.

University of Houston at Clear Lake City.

Lecturer, Political Science, September 1975 to January 1976.

Other Experience: *General Services Administration, Washington, D.C.
Management Intern, 1971-1972. United States Army. Staff Sergeant
(final rank), 1968-1970.*

Personal Information: *Married, 1 child.*

Awards and Honors:

Member: Phi Kappa Phi National Honor Society

*Participant: National Endowment for the Humanities Summer Seminars for
College Teachers. "The Modern American Presidency". The University of
Texas at Austin, June 18-August 10, 1984.*

Rice University Graduate Fellowship, 1974-1976.

*Scottish Rite Foundation Fellowship for Graduate Study at Rice University,
1972-1974. Scottish Rite Foundation Fellowship for Graduate Study at
George Washington University, 1970-1971.*

University of North Florida Outstanding Faculty Service Award, 2008

Selected Professional Activities:

Academic Meetings

"Regulatory Administration and Organizational Rigidity," with Kenneth Meier. Midwest Political Science Association Annual Meeting, Chicago, April, 1976.

"The Distribution of an Urban Public Service," with George Antunes. Southwestern Political Science Association Annual Meeting, Dallas, April, 1976.

"Capture and Rigidity in Regulatory Agencies," with Kenneth Meier. American Political Science Association Annual Meeting, Washington, D.C., September, 1977.

Panel discussant, "Bureaucracy, the President, and Public Policy." Southwestern Political Science Association Annual Meeting, Houston, April, 1978.

"Carter's Major Structural Reorganizations: An Appraisal." Midwest Political Science Association Annual Meeting, Chicago, April, 1978.

"The Impact of Organizational Strategy on State Regulatory Policy," with Kenneth Meier. Regulatory Policy Symposium, Loyola University at Chicago, Chicago, December, 1979.

"Lawyers as Bureaucrats." Midwest Political Science Association Annual Meeting, Chicago, April, 1980.

Panel discussant, "Policymaking in Science and Technology." Southwestern Political Science Association Annual Meeting, Dallas, March, 1981.

Panel discussant, "The Politics of Regulation." Southwestern Political Science Association Annual Meeting, San Antonio, March, 1982.

"Policy Arenas and Budgetary Politics," with Kim Hill. Midwest Political Science Association Annual Meeting, Milwaukee, April, 1982.

Panel discussant, "Executive-Legislative Relations." American Political Science Association Annual Meeting, Denver, September, 1982.

Panel convenor, "Who Governs? Policy Perspectives." Southern Political Science Association Annual Meeting, Birmingham, November, 1983.

Panel discussant, "Political Change and the Regulatory Process." American Political Science Association Annual Meeting, New Orleans, September, 1985.

Panel convenor, "Administrative Elites." American Political Science Association Annual Meeting, Washington, D.C., September, 1986.

Panel convenor, "Professional Development Issues in Public Administration"; discussant, "Policy, Politics and Bureaucratic Behavior," Southwestern Political Science Association Annual Meeting, Dallas, TX, March 12-15, 1987.

Panel convenor, "Roundtable on Administrative Ethics," Florida Political Science Association Annual Meeting, Orlando, FL, April 3-4, 1987.

"Standing Star Wars on Its Head: The Ethics of Strategic Defense." Conference on Nuclear War and Peace Education, George Mason University, October 29-31, 1987.

Panel convenor, "The Implementation of Environmental Resource Policies," Southwestern Political Science Association Annual Meeting, Little Rock, AR, March 29-April 1, 1989.

Panel discussant, "Perspectives on the Presidency," Southwestern Political Science Association Annual Meeting, Fort Worth, TX, March 28-March 31, 1990.

Panel discussant, "Reforming Public Administration," Southwestern Political Science Association Annual Meeting, New Orleans, LA, March 17-March 20, 1993.

Panel convenor, "Defense Policy," and panel discussant "Public Administration II," Southwestern Political Science Association Annual Meeting, San Antonio, TX, March 30-April 2, 1994.

Speaker, UNF Philosophy Forum, "Why Be Moral," March, 1997.

Panel convenor, " Roundtable: Preparing Doctoral Students for Their Teaching Careers-with Reports from Three Exemplary Programs," Midwest Political Science Association Annual Meeting, Chicago, IL, April 27-30, 2000.

"Lots of Children Left Behind: The Effect of Minimum FCAT Scores on the Probability of High School Graduation in Florida," with Mary Borg and Harriet Stranahan. Southern Political Science Association Annual Meeting 2002, Savannah, GA., November 7-9, 2002.

Applied Research, Consulting, Training and General Audience Presentations

Summer Institute in Evaluation Research at the University of Massachusetts. Participant, June-July, 1975.

City of Houston Capacity-Building Project, supported by Department of Housing and Urban Development. Research Assistant, January-October, 1975.

Dallas County Youth Services Network. Co-developer of computerized management information system. August, 1978 to December, 1979.

Rice University Mellon Foundation Workshop in Ethics, Law, and Public Policy. Participant, June 2 to June 13, 1980.

American Association of Art Museum Directors. Design, administration, and analysis of national survey of member institutions, with Jay Starling. Report presented at AAMD national meeting, Cincinnati, OH, June 6-8, 1981.

Dallas Museum of Fine Arts. Analysis of institutional status. Final Report: "Comparing Institutions: The DMFA and Other AAMD Members." June-July, 1981.

U.S. Environmental Protection Agency grant T-006260-01-0 for staff training in public participation management, 1980-1981. Co-principal Investigator: Jay D. Starling

U.S. Environmental Protection Agency grant T-006234-01-0 for research in public participation in water quality management, 1981-1982. Final Report: "Public Participation in 208 Water Quality Planning in Texas."

Dallas Museum of Fine Arts. Survey of visitors to El Greco exhibit. Final Report: "The Economic Impact of the El Greco Exhibit on the City of Dallas," with Kerry Vandell. December-January, 1983.

Member, Florida State STAR Grant Steering Committee; project for development of statewide MPA roster.

Jacksonville Department of Housing and Urban Development. Survey of substandard housing in Jacksonville to reconcile conflicts in Bureau of

Census and City of Jacksonville records. Final Report: "A Survey of Substandard Housing in Jacksonville, Florida." 1984. Update conducted summer/fall, 1988. Final Report: "Survey of Substandard Housing in Jacksonville, 1988." Second update; "Survey of Substandard Housing in Jacksonville, 1991."

Center for Local Government, University of North Florida. Survey of management development training needs and resources for growth management capacity-building in nonurban jurisdictions in Northeast Florida. STAR (Service Through Applied Research) Grant project.

NSF Chautauqua Short Course "Science, Technology and Arms Control," New Orleans, LA, March, 1986.

Participant, Center for Theoretical Studies Winter Workshop, "Enlightenment: The Best Security in a Nuclear-Armed World," University of Miami, Miami, FL, January 5-9, 1987. Sponsored by the Sloan Foundation.

Participant, Faculty Seminar on "Biological Perspectives in the Social Sciences," sponsored by the Gruter Institute for Law and Behavioral Research and the Rockefeller Center for the Social Sciences. Dartmouth College, New Hampshire, August 13-19, 1994.

Instructor, Florida Institute of Government at the University of North Florida Workshops on "Introduction to the Internet," and "Creating Your Own Web Page".

UNF Academic Vice-Presidents Faculty Development Colloquy Award (\$6,200) for proposal entitled "A Faculty Colloquy with Dr. J. Frank Sulloway, Author of Born to Rebel," 1997.

Florida Department of Community Affairs, Emergency Management Division grant 97CPO7-04-26-05-124, "Hazard Mitigation Baseline Study for Consolidated City of Jacksonville." March 1997 to September, 1998. Co-principal Investigator: Jim Seroka.

Participant in Jacksonville Community Relations Commission Community Bridge-Builders study group (co-sponsored by Jacksonville Region of the National Conference), 1997.

UNF Academic Vice-Presidents Faculty Development Colloquy Award (\$3,523) for proposal entitled "A Faculty Colloquy with Dr. Robert Frank, Author of The-Winner-Take-All Society and Passions Within Reason, 1999.

Invited speaker for presentation entitled "Life in the Four-Year Institution: Passing Lane, Slow Lane or Off-Ramp?" to Texas A&M University Political Science graduate students, September 30, 1999. Sponsored by the Program in American Politics, Center for Presidential Studies, George Bush School of Government and Public Service.

Florida Institute of Government at the University of North Florida and First Coast Workforce Development, Inc., "Work and Gain Economic Self-Sufficiency (WAGES) Study." Co-principal investigator with Terry Bowen, Eddie Collins, and Henry Thomas, 1999-2001.

Workshop Facilitator, "Ethics Training for City Employees," multiple sessions under auspices of Florida Institute of Government, (later Florida Center for Public and International Policy) and Division of Continuing Education at the University of North Florida, and the City of Jacksonville, Fl, December 2001-December 2006. These sessions consisted of four-hour training

modules for city employees on the City of Jacksonville Code of Ethics, as well as general ethics issues related to the public service.

Panel Facilitator, Jacksonville Community Council, Inc. Forward, "Ethics Forum: A Generational Conversation," May 16, 2002, Jacksonville, FL.

Jacksonville Fire and Rescue Department, Emergency Preparedness Division grant FREPIF9HMG-331503, "Hazard Mitigation Marketing Feasibility Study." March 2003 to June, 2003.

"Addendum to Fraport's Feasibility Study for Ground Handling at Jacksonville International Airport," with Mary O. Borg and Ted J. Stumm. A study of the feasibility and cost estimates for Jacksonville Airport Authority's provision of ground handling and baggage services conducted for the Jacksonville Airport Authority through the Florida Center for Public Policy and Leadership, August 2003.

"Managing Parking Operations at Jacksonville International Airport:" with Adam W. Herbert, Mary O. Borg, and J. Patrick Plumlee. A study conducted for the Jacksonville Airport Authority through the Florida Center for Public Policy and Leadership, May 2003.

UNF First Friday presentations: "Iraq: One Year Later" March 5, 2004; "Star Wars Revisited: Missile Defense and the National Interest" April 2, 2004.

UNF Other Club presentations: "Are youth and idealism better than Age and experience?" October, 2003; "Does the disparity between the salaries of the average CEO and the average full-time worker pose an ethical problem?" April, 2004, "Should Professors Keep Their Own Ideologies Out of the Classroom?" January, 2006, "Isolationism or Globalization: Which is the Best Course," March, 2007.

NSF Chautauqua Short Course, "Evolution Education: A Delicate Balance Between Science, Controversy, and Pedagogy" University of Dayton Chautauqua Field Center, Dayton OH, May 12-14, 2004.

Participant, 2005 Teaching Nonproliferation Summer Institute held at Washington and Lee University June 27-July 1. Workshop sponsored by the U.S. Institute of Peace, the Ploughshare Foundation, the National Science Foundation, and Washington and Lee University. Classroom strategies and resources for integrating science and politics in the study of nuclear, chemical and biological weapons.

NSF Chautauqua Short Course, "The Birthplace and Early History of the Atomic Bomb," University of Dayton Chautauqua Field Center, Dayton OH, September 29-October 1, 2005, course conducted in Albuquerque, NM.

UNF NASPAA Principal Representative, 2003 to present. Responsible for liaison of UNF MPA program with national accrediting body, including providing annual reports and attending annual national meetings. Wrote the MPA NASPAA Self-Study Report for accreditation, co-ordinated the Site Team visit, and provided follow up responses to the COPRA Interim Review and COPRA Site Visit Team report. The MPA program was successfully re-accredited as of August, 2007.

Facilitator, Council on Foreign Relations Great Decisions Program, coordinated through UNF Office of Undergraduate Academic Enrichment: Paxon High School (Academic Magnet) 2003-2007, and Mandarin High School, 2008-2009.

Manuscript reviewer: Policy Studies Quarterly; Public Administration Quarterly; Urban Affairs Quarterly; Social Science Quarterly; Southeastern Political Quarterly; Polity; Pearson-Longman publishers.

Publications:

"Distribution of an Urban Public Service: Ethnicity, Socioeconomic Status, and Bureaucracy as Determinants of the Quality of Neighborhood Streets," with George Antunes. Urban Affairs Quarterly 2 12 (March): 313-332, 1977.

"Regulatory Administration and Organizational Rigidity," with Kenneth Meier. Western Political Quarterly 31 (March): 80-95, 1978.

"Capture and Rigidity in Regulatory Administration: An Empirical Assessment," with Kenneth Meier. In Judith May and Aaron Wildavsky, editors, The Policy Cycle, pp. 215-234. Sage Publications, 1978.

"Lawyers as Bureaucrats: Legal Training and the Higher Civil Service." Public Administration Review 41 (March/April): 220-228, 1981.

"Professional Training and Policy Dominance in the Higher Civil Service." Social Science Quarterly 62 (September): 569-575, 1981.

"Presidential Success in Budgetary Policymaking: A Longitudinal Analysis," with Kim Hill. Presidential Studies Quarterly 12 (Spring): 174-185, 1982.

Reprinted in The Congress of the United States: 1789-1989. Joel H. Sibley, editor. Brooklyn, New York: Carlson Publishing Inc., 1990.

"Policy Arenas and Budgetary Politics," with Kim Hill. Western Political Quarterly 37 (March): 84-99, 1984.

"Citizen Participation in Water Quality Planning: A Case Study of Perceived Failure," with Jay Starling and Kenneth W. Kramer. Administration & Society 16 (February): 455-473, 1985.

"Microcomputers, Manpower and Performance in a Public Utility," with Jane Decker. Public Productivity Review 9 (Summer/Fall) 1985: 213-225. Symposium issue on Microcomputers and Public Sector Productivity.

"Plenty of Children Left Behind: High-Stakes Testing and Graduation Rates in Duval County, Florida," with Mary O. Borg and Harriet A. Stranahan. Educational Policy 21 (November): 695-716, 2007.

Selected Departmental and University Service (UNF)

City of Jacksonville Ethics Commission member, 2008 to present (City Council appointment); chairman, Hotline Subcommittee.

ASPA Council, Northeastern Florida Chapter; President, 1985-1986.

Self-Study Committee for Division of Sponsored Research and Training (for University 5-Year Program Review).

Jacksonville Community Council, Inc., Jacksonville Jail Study Committee.

Quality of Life Indicators Committee (Governmental Affairs Subcommittee).

*Jacksonville Chamber of Commerce Task Force on Proposition One,
Economic*

Impact Subcommittee

*Mayor's Blue-Ribbon Task Force on Growth Management, City of
Jacksonville.*

*President, Faculty of College of Arts and Sciences, 1986-1986 and 2004-
2005.*

President's Long-Range Planning Committee.

Academic Programs Committee.

Academic Standards Committee.

Academic Computing Policy and Planning Committee.

Technology and Support Services Committee.

*Third Biennial First Coast Policy Symposium, "Applying Quality
Management Principles to Florida's Government," Discussion Group Leader.*

University Tenure and Promotion Committee.

University Tenure and Promotion Committee, Chair

Departmental Undergraduate Coordinator (1998-2000).

UNF Library Program (Building) Committee.

Nominations and Elections Committee

University Food Service Committee

Faculty Affairs Committee

Faculty Affairs Committee, Chair

University Budget Review Committee

Human Resources Sick Leave Pool Committee

Faculty Association Executive Committee

*University Selection Committee for 2005-2006 Outstanding
Undergraduate Teaching Awards.*

UNF Graduate Council

MPA Program Steering Committee, Chair

Departmental search committees (multiple) and promotion and tenure committees (multiple)

Numerous appearances on local television, and radio and newspaper interviews.

Courses Taught (UNF):

American Defense in the Nuclear Age

Case Studies in Public Administration (graduate)

Congress: We the People (telecourse)

Managing the Modern City (Honors Course, team-taught with Dr. Adam Herbert)

Policy Formation and Implementation (graduate)

Political Inquiry and Analysis (research methods)

Politics and the Life Sciences (Honors Course)

Public Administration

Public Administration in Modern Society (graduate)

Seminar in Public Management (graduate capstone course)

The American Presidency

The Regulatory Process (graduate)

The Presidency and Congress

Evolution, Society, and Policy

Internship in Public Administration (graduate)

Issues in Public Management

Controversial Political Issues

Parties, Campaigns, and Elections

January, 2009