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## **EDUCATION**

B.A. Syracuse University (Political Science), 1963  
M.A. Syracuse University (Political Science), 1965  
Ph.D. Syracuse University (Political Science), 1969

## **ADMINISTRATIVE EXPERIENCE**

### University of North Florida

President, January, 1999 – August, 2002.

University of North Florida is a selective comprehensive undergraduate public institution with selected masters programs and one doctoral program. It enrolls Over 14,000 students with planned growth over the next 10 years to exceed 20,000 students. Full-time faculty of close to 500.

Reported to: Florida Chancellor, Board of Regents, Dr. Adam Herbert (and later President of Indiana University) and is now retired; and my reporting line, when new state-wide governance system was adopted, was to then to report to the Board of Trustees of the University of North Florida.

### Miami University

Provost and Executive Vice President for Academic Affairs, February, 1995 – 1999;  
Acting President and Provost, December, 1995-July, 1996.

#### Provost Responsibilities:

Line responsibility for the academic programs, budgeting and personnel of the University, including the College of Arts and Sciences, Richard T. Farmer School of Business Administration, School of Education and Allied Professions, School of Fine Arts, School of Applied Sciences, School of Interdisciplinary Studies, the Graduate School and the University Libraries; Hamilton and Middletown regional campuses, the John E. Dolibois European Center in Luxembourg. Direct line responsibility for Continuing Education, Office of International Programs, Office of Liberal Education, University Honors Program, Office for the Advancement of Scholarship and Teaching, Office of the Registrar, Instrumentation Laboratory, Career Planning and Placement Office, and Secretary of the University.

Chair, University Senate; Chair, Council of Academic Deans; Chair, University Promotion and Tenure Committee; member, President's Executive Committee; member, Miami University Foundation Board (and Investment Committee).

Major Initiatives: (1) Salary improvement; (2) Campus network and new business and student data systems; (3) University-wide diversity plan; (4) Intellectual climate – first-year initiative; (5) Improved academic budget planning; (6) Major revision of university policies and procedures.

Reported to: President James Garland, 1996-1999  
President Paul Risser (currently Acting Director, National Museum of Natural History, Smithsonian), 1994-5.

Reported to: Miami University Board of Trustees while Acting President

Miami University is a highly selective, comprehensive undergraduate public institution with selected M.A. and Ph.D. programs. It enrolled approximately 20,000+ FTE students. 16,000 on its main campus in Oxford and 4,000 on its two regional campuses. Full-time faculty of approximately 850. Doctoral I.

### University of Minnesota

Vice President for Arts, Sciences and Engineering, 1992-95; Vice Provost for Arts, Sciences and Engineering, 1990-1992 [retitled].

Responsibilities: Line responsibility for the academic programs, budgeting and personnel for the College of Liberal Arts, Institute of Technology, College of Biological Sciences, General College, College of Architecture and Landscape Architecture, and University College. Direct responsibility and reporting for University-wide Liberal Education, Undergraduate Research Opportunities Program, American Indian Studies Endowment, and University McKnight Arts and Humanities Endowment Program. Coordination of arts, sciences, and engineering on four regional, four-year campuses.

Member, President's Cabinet, Academic Cluster (Vice Presidents), Provost's Council, President's Development Committee, Research Executive Council.

Major Initiatives: (1) Leadership of President's Undergraduate Initiative for Excellence; (2) Leadership of intersystem collaboration on transfer articulation, preparation of standards, and statewide Transfer Curriculum; (3) University-wide teaching evaluation policy; (4) Faculty workload policy.

Reported jointly to: President Nils Hasselmo (later President of AAU, now retired)  
and Senior Vice President for Academic Affairs and Provost  
Ettore Infante (now retired).

Arts, Sciences and Engineering at the University of Minnesota included total budgets of over \$200M, including over \$120M in state appropriation and over \$55M in sponsored research. Full-time faculty was over 1,000 FTE.

The University of Minnesota is the state's land grant and comprehensive research university. It enrolls over 50,000 students and has a FTE faculty of over 3,000 on the Twin Cities Campus. Research I.

#### University of Tennessee, Knoxville

Vice Provost (also Associate Provost and Assistant Provost), 1984-1990.

Responsibilities: Staff support of Provost including academic hiring procedures; special minority hiring program; administrative evaluation of deans and directors; developed and supervised campus-wide Social Science Research Institute. Also course access monitoring; year-long orientation for new faculty; academic liaison with Admissions and Records including enrollment management, transfer articulation, undergraduate student appeals, supervision of Governor's School for Science, Academies for Teachers of Writing and for Teachers of Foreign Languages, restructuring of summer school, evaluation of teaching, coordination of high school performance reports and benchmarks for state.

Reported to Provost George Wheeler (deceased)

Assistant to the Chancellor (1983-84)

Responsibilities: Liaison with the Tennessee General Assembly; organized faculty and students in state-wide lobbying activity in major successful initiative to increase funding for higher education in Tennessee.

Reported to: Chancellor Jack E. Reese (later, Professor of English) (deceased)

The University of Tennessee, Knoxville is the state's land-grant and comprehensive university. UTK enrolls approximately 25,000 students and has a full time faculty of approximately 1200. Research I.

#### Hobart and William Smith Colleges

Chair, Department of Political Science, 1971-74.

Responsibilities: Hiring, tenure and promotion recommendations, curriculum and scheduling, salary recommendations.

Nine-member department offering an undergraduate major to approximately 150 students.

Reported to: Provost.

Hobart and William Smith Colleges are selective private, coordinate liberal arts colleges with an enrollment of approximately 1600 students and a faculty of approximately 110.

#### **FACULTY EXPERIENCE**

University of North Florida, Professor of Political Science, 1999-present.

Miami University, Professor of Political Science, 1995-99.

University of Minnesota, Professor of Political Science, 1990-95.

University of Tennessee, Knoxville, Professor of Political Science, 1984-90; Associate Professor, 1974-84.

Hobart and William Smith Colleges, Assistant Professor of Political Science, 1968-74.

### **SELECTED PROFESSIONAL AND PUBLIC SERVICE**

#### University of North Florida

Advisory Committee for the Center for Policy Analysis, American Council on Education, 2001-2003.

Council of Presidents (Florida), 1999-2002

Board Member, Florida Association of Colleges and Universities, 1999-2002.

Board Member, Ritz Chamber Players, 2002-present.

Board of Directors, Jacksonville Chamber of Commerce, 2000.

Board of Governors, Jacksonville Chamber of Commerce, 2001-2002.

President, Peach Belt Athletic Conference, 2001-02, Division II.

Board Member, Jacksonville Symphony Orchestra, 1999-present; member of Marketing Committee, 2002-05, chair, 2005-present; member Executive Committee, 2005-present.

Board Member, WJCT (Jacksonville public radio/TV station), 2000-2007; Chair, Human Resources Committee, member of Finance Committee and Executive Committee, 2002-2007. Community Advisory Board, October, 2007 – present

Appointed member of Florida Human Rights Commission (by Jeb Bush) ; served about one year.

Numerous speeches to a wide range of groups.

#### Miami University

Ohio Board of Regents Funding Commission on Graduate Education, 1997-99.

Ohio Board of Regents Chancellor's Search Committee, 1997.

Board of Directors, Center for Research Libraries, 1997-99.

Numerous speeches off campus to civic, business, and alumni groups.

### University of Minnesota

Trustee, Minneapolis Foundation (\$200M+ community foundation) 1991-95; Member, Investment Committee, Distribution Committee, Personnel Committee.

Minnesota Commissioner, Midwest Higher Education Commission, 1992-95 (gubernatorial appointment, interstate compact commission).

Numerous speeches off campus to civic, business and school groups and legislative testimony.

### University of Tennessee, Knoxville

President's Associate, Mississippi State Technical and Community College, 1988-90.

Co-organizer, Statewide Leadership Conference on the Report of the Commission on the Future of the South, Southern Growth Policies Board, 1986.

Leadership Knoxville, 1985 (first class).

Numerous speeches off campus to civic, business and school groups; numerous TV and radio appearances.

Scholarship Advisor and President Delta Pi House Corporation, 1974-85; National Director of Scholarship, Kappa Alpha Theta, 1982-84.

### Honors

Won Diane Blair Award of the Southern Political Science Association for outstanding service, January, 2008.

University of North Florida Chapter, Phi Kappa Phi, 2000.

Miami University, Golden Key, 1996.

Guest Scholar, Brookings Institution, 1984.

University of Tennessee, Knoxville

Chancellor's Citation for Extraordinary Service to the University, 1983.

Voted Outstanding Faculty member by the Student Government Association, 1983.

Outstanding Greek Faculty Member, 1979, 1983.

### GRANTS

Tennessee Department of Education, Governor's School for the Sciences, 1986, 1987,

1988. (\$260K per year). Governor's Academy for Teachers of Writing, 1987, 1988, (\$185K per year). Governor's Academy for Teachers of Foreign Languages, 1988, 1989, (\$135K per year).

University of Tennessee Faculty Research Grants, 1975, 1977; Faculty Development Grant, 1979.

Tennessee Committee on the Humanities, "Issues in the Tennessee Constitution," with League of Women Voters, 1976, \$10K.

Hobart and William Smith Colleges Faculty Research Grant, 1973.

National Science Foundation Faculty Research Grant, "Casual Modeling Explanations of State Policy Enactments," 1969-71 approximately \$60K.

### **POLITICAL SCIENCE PROFESSIONAL ORGANIZATION ACTIVITIES**

Chair, Manning Dauer Awards Committee, Southern Political Science Association, 2009 (Chuck Bullock, University of Georgia, awardee)

Chair, Manning Dauer Awards Committee, Southern Political Science Association, 2008 (Walter Beach, awardee)

Member, Diane Blair Award Committee, Southern Political Science Association, 2005.

Executive Committee, Centennial Campaign, American Political Science Association, 1998-2002.

Ad hoc Committee to Select New Executive Director of Southern Political Science Association, 1997-98.

Member, Trust and Development Committee, American Political Science Association, 1995-99

Executive Council, American Political Science Association, 1993-95.

President and Executive Council, Southern Political Science Association, 1991-92.

President-elect and Executive Council, Southern Political Science Association, 1990-91.

Vice President and Program Chair, Southern Political Science Association, 1988-89.

Executive Council, Midwest Political Science Association, 1983-86.

Executive Council Southern Political Science Association, 1981-84; 1992-93.

Program Committee and Section Chair, Comparative State Politics, Urban Politics, and Intergovernmental Relations, American Political Science Association, 1985.

Program Committee and Section Chair, State, Urban, and Intergovernmental Relations, Southern Political Science Association, 1984.

Program Committee and Section Chair, Urban, State, and Intergovernmental Relations, Midwest Political Science Association, 1980.

Chair, Nominating Committee, Political Organization and Parties Section. American Political Science Association, 1987.

Chair, CQ Award, Legislative Studies Section, American Political Science Association; 1987.

Member, Search Committee for Editor, *American Journal of Political Science*, 1986-87.

Member, Nominating Committee, American Political Science Association, 1979-81.

Member, Chastain Award Committee, Southern Political Science Association, 1977.

Member, Committee of the Status of Women, American Political Science Association, 1972-74.

Member, Committee of Undergraduate Instruction, American Political Science Association, 1972-74.

### **EDITORIAL RESPONSIBILITIES**

Editorial Board, *Journal of Politics*, 1982-96.

Editorial Board, *Administration and Society*, 1977-93.

Editorial Board, *American Politics Quarterly*, 1981-87.

Editorial Board, The University of Tennessee press, 1983-86.

Occasional reviews for the National Science Foundation, selected commercial and university presses.

### **PUBLICATIONS: BOOKS**

*Work and Job Satisfaction in the Public Sector* (Rowan and Allanheld, 1983), 144 pp.

*Tennessee Votes: 1796-1976* (with William Lyons) Bureau of Public Administration, University of Tennessee, 1978, 393 pp. [voting data and maps].

*Individuals, Unionization, the Work Situation and Job Satisfaction: A Five State Comparative Analysis* (with George E. Rawson and Russell L. Smith), Bureau of Public Administration, University of Tennessee, 1976, 130 pp.

*Issues in the Tennessee Constitution* (Nashville: League of Women Voters of Tennessee,

1976), 126 pp.

### **PUBLICATIONS: BOOK CHAPTERS**

“Campaign Activities and Local Political Organizations in Nashville,” in *Political Parties in Local Areas*, William Crotty, ed. (University of Tennessee Press, 1986) pp. 65-88.

“Tennessee” (with William Lyons and Steve Metcalf) in *The 1984 Presidential Election in the South: Patterns of Southern Party Politics*. Robert P. Steed, Laurence W. Moreland, and Tod A. Baker, eds. (Praeger, 1986), pp. 208-228.

“The Tennessee Constitution,” in *Reader in Tennessee Politics*, D. Olshfske and M. Simpson, eds. (Tennessee Political Science Association, 1985) pp. 427-449.

“Right to Work, Legislation in the States: A Causal Analysis” in *Quantitative Analysis of Political Data*, Samuel Kirkpatrick, ed. (Charles E. Merrill, 1974), pp.181-202.

### **PUBLICATIONS: REFEREED JOURNALS**

“On Gender, Political Science, and the Academy,” *Journal of Politics*, August, 1993, pp. 561-568.

“State Campaign Fund Raising: Targets and Responses” (with Ruth S. Jones) *Journal of Politics*, May, 1985, pp. 427-449.

“Perceptions of Discrimination by Public Employees: *Public Administration Review*, March/April, 1980 pp. 131-137. reprinted in *Public Administration, Politics and The People: Selected Readings for Managers, Employees, and Citizens*, Dean Yarwood, ed. (Longman, 1987), pp. 300-309.

“Toward a Classification of State Electoral Change: A Note on Tennessee, 1837-1976” (with William Lyons), *Journal of Politics*, February, 1980, pp. 209-226.

“Public Employee Attitudes Towards Unions,” (with Russell L. Smith) *Industrial and Labor Relations Review*, July, 1979, pp.484-495.

“Public Employees Unionization in the States: A Comparative Analysis” (with George Rawson and Russell L. Smith) *Administration and Society*, November, 1976, pp. 319-341.

“Dimensions of Public Policies in the American States,” (with Ronald E Weber) *Polity*, Spring, 1976, pp. 475-489.

“Opinion Publics and Support for Public Policy: A Comparative State Analysis” *American Journal of Political Science*, February, 1974.

“A Computer Simulation of State Elections,” (with Ronald E. Weber, Michael Mezey, and Frank J. Munger) *Public Opinion Quarterly*, Winter/Spring, 1973, pp.549-565.

“Politics and Organization in Water Resource Administration: A Comparative Study of Decisions,” (with Frank J. Munger) *Water Resources Research*, 1965.

### **OTHER PUBLICATIONS**

“Inter-College Student Practices and College Requirements on General Education, University of Tennessee, Knoxville” (with Allyson Lunden) A Report of the UTK General Education Committee, 1982.

“Questionnaire Analysis and Tabulated Results: (with Charles Reynolds), A Report on The General Education Models Project, Washington, DC, 1981.

“An Evaluation of the Project GEM” (with Charles Reynolds), *General Education Models Newsletter*, Washington, DC, 1981.

“Current Student and Unit Curriculum Practice in the College of Liberal Arts, University of Tennessee, Knoxville” (with Carl Wagner), *Teaching and Learning Issues*, 44 (Fall, 1980), Learning Research Center, University of Tennessee, 36 pp.

### **PROFESSIONAL PAPERS/PRESENTATIONS**

“On Gender, Political Science, and the Academy,” Presidential Address, Southern Political Science Association, November, 1992.

“Cultural Changes Demand Workforce Innovation,” WATTEC, February, 1989.

Presentations at Southeastern Chief Academic Officers Meeting in 1987, 1988, 1989.

“Minority Hiring and Expanding the Pool,” Council of Colleges of Arts and Science, November, 1987.

“Individual Contributors to State Elections: Arizona and Tennessee” (with Ruth Jones), American Political Science Association. 1983.

“Exploring the Nature of a Dominant Party Organization: The 1980 Election: Southern Political Science Association, 1981.

“Local Party Organization: Boarder State Democrats” American Political Science Association, 1981.

“A Research Design to Examine the Nature of Electoral Change: Time Series Aggregate Data Analysis” (with William Lyons) American Political Science Association, 1978.

“Public Employees Attitudes Toward Unionization” (with Russell L. Smith) American Society for Public Administration, 1978.

“The Diffusion of Innovation in the States: A New Perspective” (with Russell L. Smith)

Midwest Political Science Association, 1976.

“The Impact of Public Employee Unionization on the Work Situation” (with Russell L. Smith and George E. Rawson), American Political Science Association, 1976.

“Opinion Publics and Support for Public Policy: A Comparative State Analysis”  
American Political Science Association, 1972.

Dimensions of Public Policies in the American States: (with Ronald E. Weber) American Political Science Association, 1970.

“A Causal Explanation of Gun Control Legislation and Right-to-Work Laws in the States” Northeastern Political Science Association, 1969.

“Right-to-Work Legislation in the States: A Causal Analysis” (with Frank J. Munger)  
Southwestern Political Science Association, 1969.

“A Methodology for Synthesizing State Policy Preferences: (with Ronald E. Weber)  
Conference on Measurement of Public Policies in the American States, 1968.

#### **OTHER PARTICIPATION AT PROFESSIONAL MEETINGS**

Chair, panel of State and Local Policy, Midwest Political Science Association, 2003.

Chair, “Party Leader-Follower Relationships,” American Political Science Association, 1993.

Chair, “PACS, Parties, and Interest Groups in State and Local Elections,” Southern Political Science Association, 1991.

Chair, “Gender Issues in Higher Education” Midwest Political Science Association, 1991.

Chair, “Public Opinion and Party Competition in the States,” Southern Political Science Association, 1990.

Discussant, Roundtable on “Dilemmas of Equality and Equity: Affirmative Action, Dual Career Couples,” American Political Science Association, 1990.

Chair, “The Rights of Women in Comparative Perspective,” Midwest Political Science Association, 1990.

Discussant, Roundtable on “Curricular Reform and General Education in the Universities: Lessons of the Decade Past,” Midwest Political Science Association, 1990.

Chair, Post-Reaganism and the Struggle for the National Agenda,” Midwest Political Science Association, 1989.

Chair, “Federalism: From the New Deal to the New Federalism,” College/Community

Forum, Constitutional Bicentennial Committee, 1988.

Chair, "Parties and National Politics," Southern Political Science Association, 1988.

Chair, "Legislative Careers," Midwest Political Science Association, 1988.

Chair, "Careers in Public Administration: Does Gender Matter?" Western Political Science Association, 1987.

Chair, "State Election Studies," Southern Political Science Association, 1987.

Discussant, "State Campaign Finance," Midwest Political Science Association, 1985.

Participant, Conference on Comparative State Politics, Stanford University, 1984.

Discussant, "The Organization of Power in State Legislatures," Southern Political Science Association, 1983.

Chair, "Legislatures and Public Policy," Midwest Political Science Association, 1983.

Discussant, "Legislative Politics: Within the States," American Political Science Association, 1982.

Chair, "Women: Public Policy and Public Opinion," Southern Political Science Association, 1980.

Discussant, "Single Issue Politics in the States," American Political Science Association, 1980.

Discussant, "Implementation and Impact: Public and Private Policy in State and Local Arenas," Midwest Political Science Association, 1980.

Discussant, "The Provision of Public Services," Southern Political Science Association, 1978.

Chair, "Intergovernmental relations: New Approaches," Midwest Political Science Association, 1978.

Chair, "Financing and Budgeting the State and Local Government," Southern Political Science Association, 1977.

Chair, Panel at Conference on Public Agency Accountability in an Urban Society, Milwaukee, 1977.

Roundtable, "The Future of the Study of State Politics," Midwest Political Science Association, 1977.

Chair, "Appalachian Political Culture," Southern Political Science Association, 1975.

Chair, "Comparative Urban Systems," International Studies Association, 1976.

Chair, "The Political Science Major," American Political Science Association,  
Conference on Political Science in the Small College, French Lick, 1973.

Discussant, Panel on state politics, American Political Science Association, 1973.

### **SELECTED FACULTY UNIVERSITY SERVICE**

#### University of Tennessee, Knoxville

Faculty Counselor to UT System President, 1981-83.

Member, Task Force on Institutional Assessment, 1983.

Member, Academic Programs Impact Study Group, Task Force on Oak Ridge  
National Laboratory, 1982-83.

Faculty Senate:           Member, 1981-84  
                                  Executive Committee, 1981-83  
                                  Legislative Committee, 1977-79, 79-83, Chair, 1982-83  
                                  Subcommittee on Women Faculty, 1975-76.

Graduate Council:        Alternate, 1980-81; Committee on Appeals, 1981-82

College of Liberal Arts: Curriculum Review Task Force, 1979-82  
                                  Committee on Advising, 1977-78  
                                  Liberal Arts Advising Center, 1976-77  
                                  Language, Literature and Arts Triad Committee, 1975-78

#### Political Science Department

Ph.D. Placement Director, 1977-83  
Personnel Committee, 1975-78; 1980-82  
Human Subjects Committee, Chair, 1979-80  
Self-Study Committee, 1975-76  
Independent Study Review, 1975-76  
Undergraduate Studies Committee, 1974-75; Chair,  
1978-79, 1981-83.

#### Hobart and William Smith Colleges

President's Advisory Council

College Promotion and Tenure Committee

Representative to the Finger Lakes College Consortium Research Council

